

Appendix E: CTS Code of Ethics and Conduct

Certified Technology Specialist Code of Ethics and Conduct

▶ As a Certified Technology Specialist, I understand that my personal standards of honor and integrity must, at all times, be above reproach and I must conduct myself in a manner that reflects favorably on my profession. By doing so, I will strive to create an ethical climate within my organization, my industry and the community of clients which I serve, building honesty and trustworthiness in all of my relationships and ensuring my reliability in performing my assigned responsibilities.

▶ As a Certified Technology Specialist, I pledge to be truthful and accurate in what I say, do, and write. I will exhibit constructiveness and cooperation in all of my working relationships, ensuring adherence to the law at all times. I will efficiently use resources and will not reveal facts, data or information obtained in connection with services rendered without the prior consent of the client or employer - except as authorized or required by law.

▶ As a Certified Technology Specialist, I will demonstrate a commitment to excellence in all aspects of my profession and will consistently promote and encourage the highest level of ethics within the industry.

▶ As a Certified Technology Specialist, I will avoid compromise of professional judgment by conflicts of interest.

▶ As a Certified Technology Specialist, I will act in a manner free of bias with regard to age, gender, sexual orientation, race, religion, national origin, disability, marital status and ethnicity.

▶ As a Certified Technology Specialist, I will always strive to maintain proficiency by updating technical knowledge and skills.

▶ As a Certified Technology Specialist, I agree to inform AVIXA Certification management of any matters that will affect my capability to fulfill my certification requirements.

▶ As a Certified Technology Specialist, I will undertake only those assignments for which I am competent by way of education, training, and experience. I will not misrepresent or permit misrepresentation of my own or associates' academic or professional qualifications nor exaggerate my degree of responsibility for any work. Furthermore, I will admit and accept my own errors when proven wrong, refraining from distorting or altering the facts in an attempt to justify my decisions.

▶ As a Certified Technology Specialist, I will use every opportunity to improve public understanding of the role of the communications industry. I will also have due regard for the physical environment and for public safety, health, and well-being. If my judgment is overruled under circumstances where the safety, health, property or welfare of the public may be endangered, I will notify my employer, client and/or such other authority as may be appropriate.

▶ As a Certified Technology Specialist, I understand that the certificate, logo, and marks are the property of AVIXA. I agree to return the certificate upon request to the Certification Committee.

▶ As a Certified Technology Specialist, I will uphold and follow all policies and procedures required by the Certification Committee to remain in good standing, and abide by the CTS Code of Ethics and Conduct.

Failure to abide by the CTS Code of Ethics and Conduct shall constitute grounds for denial or revocation of certification.

NOTE: Applicants and stakeholders should download the most up-to-date free edition of the CTS-D Candidate Handbook that may include important policy and procedure updates by going to the AVIXA website at www.AVIXA.org.
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